

Subject	Introduction to the Reportable Conduct Scheme
Information	Child safety is everyone’s responsibility – at every level of SLSQ. What Clubs Need to Know Surf Life Saving Queensland is continuing to strengthen its child safety framework and support clubs in understanding their responsibilities under Phase 2 of the child safety legislation changes, the Queensland Reportable Conduct Scheme. This communication provides an overview of what the Scheme is, why it matters, and what Clubs need to do if concerns arise. Child safety is a shared responsibility across the Surf Life Saving movement. The early reporting of concerns allows appropriate action to be taken and supports a safe environment for children and young people participating in Surf Life Saving activities. Child Safety is a Legal Obligation Surf Life Saving clubs operate in environments where children and young people participate in activities such as Nippers, training, patrols, and competitions. Queensland legislation requires organisations working with children to report certain types of conduct involving workers or volunteers to the Queensland Family and Child Commission (QFCC) as of 1 July 2026. These obligations form part of Surf Life Saving Queensland’s broader Child Safeguarding responsibilities. All branches and clubs play an important role in ensuring concerns are identified and escalated appropriately. The Reportable Conduct Scheme The Reportable Conduct Scheme requires organisations working with children to report certain types of conduct involving workers or volunteers. Reportable conduct includes allegations relating to: • Child sexual offences • Sexual misconduct involving a child • Ill-treatment of a child • Significant neglect of a child • Physical violence against a child • Behaviour that causes significant emotional or psychological harm to a child These obligations apply regardless of whether criminal charges are laid or whether the behaviour occurred during Surf Life Saving activities. What are child sexual offences? Daniel's Law Reportable Conduct Scheme Queensland Family and Child Commission

If in Doubt – Report

Clubs must report concerns if they become aware of:

- A disclosure from a child or parent,
- Behaviour raising concerns about a member's conduct with children,
- Possible grooming behaviour,
- Information about a member being investigated or charged for offences, or
- Previous convictions that you may be found aware of.

If a Club becomes aware of any of the above, the matter must be reported to SLSQ immediately through [SLSA Complaint Portal](#).

Matters that are under investigation will enact the [GOV02 - Dealing with Police Investigations, Criminal Charges, Guilty Pleas or Convictions Policy](#).

Early reporting ensures the organisation can take appropriate steps to:

- assess risks,
- meet legal obligations, and
- support those involved.

What Happens After a Report is Made (SLSQ Process)

Once a matter is reported to Surf Life Saving Queensland, the State will manage the process in line with legislative requirements under the Reportable Conduct Scheme.

For transparency, the following legislative timeframes apply and are managed by SLSQ:

- Notification to the regulator – within 3 business days,
- Investigation commenced and investigator appointed - as soon as practicable,
- Interim report provided – 30 business days
- Final report submitted – as soon as practicable

Reporting Protects Members and Clubs

Reporting child safety concerns is not about assigning blame or assuming wrongdoing. It is about:

- ensuring concerns are properly assessed
- protecting children and young people
- supporting members through appropriate processes
- ensuring Surf Life Saving Queensland complies with legislation.

Surf Life Saving Queensland will manage the reporting process with regulators.

Further Information

Further guidance, reporting pathways, and resources will be provided to clubs as part of the ongoing rollout of the Reportable Conduct Scheme.

	If you have any questions or need guidance regarding a child safety concern, please contact: • SLSQ Complaints Team: complaints@lifesaving.com.au • Reportable Conduct Scheme Queensland Family and Child Commission • Guide to Queensland's Reportable Conduct Scheme • Child Safe Surf Life Saving Queensland • GOV02 - Dealing with Police Investigations, Criminal Charges, Guilty Pleas or Convictions Policy. • Complaints Club Resources • Complaints & Concerns Surf Life Saving Queensland
Links	Queensland Family & Child Commission – Reportable Conduct Scheme SLSQ Child Safety Website SLSA Child Safe Website SLSA Complaints Handling Guideline
Contact email	compliance@lifesaving.com.au